

## Modern Slavery Transparency Statement

This Statement relates to Ferguson Marine (Port Glasgow) “Ferguson Marine”), pursuant to Section 54(1) of the Modern Slavery Act 2015 (“Act”), and the statement sets out Ferguson Marine’s actions to understand all potential modern slavery risks related to business, and what steps are taken to prevent Slavery and Human Trafficking.

At Fergusons’ we are committed to conducting our dealings, whether with employees, customer, suppliers or communities where we are based, with the utmost integrity and are wholly supportive of the elimination of modern slavery in all its forms.

The employment and procurement practices operated by the businesses within Ferguson Marine ensure that the Group is rightly viewed as a supportive employer. To the extent that our company operates as a purchaser of goods and services, we outline our expectations of ethical conduct from those organisations with which we do business.

We continue to believe that due to the nature of our business our exposure to the risk of human rights abuses and modern slavery is low within our own business and supply chain, and that of our contractors. However, as our business evolves we will continue to monitor and review.

This statement is made regarding to the obligations arising under section 54(1) of the UK’s Modern Slavery Act 2015 (the Act). Accordingly, this statement should be considered to constitute the slavery and human trafficking statement of Ferguson Marine for the financial year 2024 and all future financial years until it may in future be modified or amended.

### David Dishon

Chief Financial Officer and Accountable Officer  
Ferguson Marine (Port Glasgow) Limited  
Date: 29th November 2024

Page 1 of 2	Version 4	HR-HR-POL-030
UNCONTROLLED WHEN PRINTED <i>It is the responsibility of the user to ensure they are working with the latest version</i>		Printed: 29/11/2024

REVISION HISTORY

Version	Date	Name	Overview of Changes
1.0	January 2021	David McVeigh	Issued for Release
2.0	January 2022	David McVeigh	No Change
3.0	January 2023	David McVeigh	No Change
<b>4.0</b>	<b>November 2024</b>	<b>Carol Anne Knight</b>	<b>Changes</b>